# Information on Candidates to be ratified as Directors at the AGM on 22nd May 2023

# **Oliver Milton**

My background is in Financial Services and now act as an angel investor, business owner and Non-Executive Director. Combining this with my experience with business analytics puts me in a good position to be able to access and advise on many operational issues. During my time in Wealth Management, I always sought out good opportunities to be further involved within operations, internal forums, and committees with a view to improving staff, customer, stakeholder relations and ESG.

Experienced in investing and scrutinising businesses in detail, setting up and running my own businesses has also allowed me further insight into challenges and opportunities that can see a company struggle and fail, or grow and succeed. I have spent the last year sitting as a non-exec for an insurance company, practicing governance, guidance and oversight allowing me to question and supervise an executive board in their operations, all the while nurturing a new enterprise.

When I joined Roehampton Club with my two young children, I very quickly realized that there was something very different and special. As a thriving community encouraging and revolving around its members (all with their own needs and interests), it has become a much bigger part of my family's lives and there is at least one of us there every day, whether at swimming lessons, on the tennis courts or attending a gym class.

Going forward, I would also like to see the Club embrace new technologies and continue to accommodate members of different ages with vastly varying interests. I would also like to see refurbishments, developments and expansion but built atop a business that has solid financials while keeping the fees affordable and economical, so that the Club remains great value for money.

# Emma Neate

I work as a coach preparing clients for interviews and developing skills for academic success, effective communication, and personal confidence.

I and my family joined the Club in the 1990s and have been regular users ever since. Although I am no longer able to play tennis, I remain a keen social Bridge player who also enjoys the Health Club and the social side of the Club.

Having served as a Roehampton Club Board Director from 2004-2010, I have previous experience of contributing to the Art, Bridge, Property Development and House (Clubhouse, Food and Beverage) Committees.

I look forward to joining a new team, who will support the Club executive in maintaining high standards of service for Members and their guests and to further improving the standard of the Club's facilities.







### Henrietta O'Shea

Henrietta has extensive knowledge of the financial services and insurance sector through her 25 years' experience in investment banking. Henrietta was Chairman of the European Financial Institutions team at Bank of America Merrill Lynch (BAML), and Head of European Financial Institutions Investment Banking.

Henrietta is currently serving as Chairman since 2021 and Non-Exec Director since 2019 at Investec Wealth & Management UK as well as being a Non-Executive Director on the main Investec Board. She is also a Non-Executive Chair of Legal & General's principal operating subsidiary, Legal & General Assurance Society Limited (LGAS) and sits on the main board of Legal and General Group.

After serving a year as a co-opted Director in 2019 here at Roehampton Club, Henrietta was elected to the Board in August 2020 and is now standing for re-election. With her extensive experience in financial services Henrietta is Chair of the Board's Finance Committee leading the financial planning for the Club's Masterplan 2035. She also sits on the Property Development Committee, Membership and Marketing Committee, Nominations Committee, and the Board's Disciplinary Panel.

Henrietta is a keen golfer and a user of the Health Club, along with members of her family.

### **Anne Wilkinson**

I joined the Club in 2009 as a 5-day Golf Member, but after discovering croquet this became my main sport. Over the years I have served on the Art Committee, Wine Committee and Croquet Committee. I was Croquet Captain 2015-17 and Croquet Committee Chair in 2019-2022.

My daughter is a Member here and is a regular user of the Health Club. My son works in the sports sector, helping me to understand the popularity of new sports such as Padel tennis and Pickleball and the need to respond to 'customer demand'.

Outside of Roehampton Club, I have served as a trustee for a small national domestic violence charity. I have also served on the board of a central London private members club for the last three years as deputy chairman. I am about to step down from the board, having served six years. While this club is very different to Roehampton in what it provides, some of the challenges to do with running a member owned club are very similar.

My Professional background is Human Resources and I worked for 30 years in local government, rising to head of Corporate HR at an Inner London Council. I retired from paid work at the end of 2016.

I strongly believe in strategic planning and investing in facilities to ensure member satisfaction. I understand the current economic challenges facing member clubs and believe Roehampton Club met the challenges of the pandemic with a steady and focused approach, demonstrating effective working between the board and its operational management team. The Club is in a good place now to continue growing and thriving, and I believe I have useful experience which will help contribute to its ongoing success.





